

**SAN DIEGO COUNTY CIVIL SERVICE COMMISSION  
REGULAR MEETING AGENDA  
SEPTEMBER 1, 2021**

1:30 p.m.    CLOSED SESSION: Discussion of Personnel Matters and Pending Litigation

2:30 p.m.    OPEN SESSION:    Videoconference/Teleconference

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Notice pursuant to Government Code Section 54954.2.

**CLOSED SESSION AGENDA  
Videoconference - Not open to public**

- A. Commissioner Smith: CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION (GOV. CODE SEC. 54956.9(a)) **2020-150**, former Assessment Clerk, alleging discrimination by the Assessor/Recorder/County Clerk.

**OPEN SESSION AGENDA  
Videoconference/Teleconference**

NOTE: If you want to provide oral input on an agenda item, please follow the instructions on the first page. Five total minutes will be allocated for input on Agenda items unless additional time is requested at the outset and approved by the Commission President. If you are an appellant or complainant, you may identify yourself to the Commission using the number you have been assigned or your name. If you are speaking for an appellant or complainant, please use their assigned number.

**ORDER OF BUSINESS**

- A.    **ROLL CALL**
- B.    **APPROVAL OF MINUTES:** Regular meeting of August 4, 2021.
- C.    **NON-AGENDA PUBLIC COMMENT:** Members of the public may address any matter relating to the Civil Service Commission, other than the items that are on this agenda.

D. **AGENDA ITEM DISCUSSION:** If you have contacted the Commission office regarding pulling an item on the agenda for discussion, we will hear your comments after the consent agenda is approved.

E. **FORMATION OF CONSENT AGENDA**

F. **DISCUSSION ITEMS**

### **AGENDA ITEMS**

#### **CONFIRMATION OF ASSIGNMENT**

1. Commissioner Smith: Jennifer Spirit, Senior Advocacy Center Organizer, SEIU Local 221, on behalf of **2021-526**, Residential Care Worker II, appealing a Final Order of Suspension and Charges from the Health and Human Services Agency.

#### **DISCRIMINATION**

##### **Findings**

2. Commissioner Smith: **2020-150**, former Assessment Clerk, alleging discrimination by the Assessor/Recorder/County Clerk.

FINDINGS AND RECOMMENDATIONS:

#### **SELECTION PROCESS**

##### **Findings**

3. **2021-527**, Applicant, appealing the Department of Human Resources' removal of his name from the employment list for Deputy Sheriff Cadet-Detentions/Court Services.

RECOMMENDATION: Ratify. Appellant has been successful in the appellate process provided by Civil Service Rule 4.2.2 and his name has been returned to the employment list.

#### **OTHER MATTERS**

##### **Extension of Temporary Appointments**

4. Health and Human Services Agency

5 Residential Care Workers II: **2021-528 through 2021-532**

1 Pharmacist: **2021-533**

RECOMMENDATION: Ratify

**INFORMATION**

5. **2021-373**, Social Worker I, withdrawal of appeal of a Final Order of Suspension and Charges from the Health and Human Services Agency. (Commissioner Rodriguez-Kennedy)

6. Edward J. Southcott, Esq., on behalf of **2020-037P**, former Deputy Sheriff, withdrawal of appeal of an Order of Termination and Charges from the Sheriff's Department. (Commissioner Johnson)

7. Bradley M. Fields, Esq., on behalf of **2020-014P**, **2020-015P**, and **2020-016P**, Deputy Sheriff-Detentions/Courts Services, moot appeal of the Citizens' Law Enforcement Review Board's dismissed findings of misconduct. (Commissioner Smith)

8. Adriana Meza, Representation Specialist, SEIU Local 221, on behalf of **2021-355**, former Air Quality Inspector I, withdrawal of appeal of a Final Order of Removal and Charges from the Air Pollution Control District. (Commissioner Rodriguez-Kennedy)

ADJOURNED:

**NEXT MEETING OF THE CIVIL SERVICE COMMISSION: OCTOBER 6, 2021**

**ASSISTANCE FOR THE DISABLED:**

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